

## P 1 - Integrated Management System Policy Statement

**Soilutions Ltd** is a multidisciplinary company that draws from a wide range experience. We are based in Edinburgh and employ a team of remediation experts to meet the needs of our clients throughout the UK and across the globe. Our expertise covers all aspects of remediation design & implementation, emergency spill response and the eradication of invasive species. This integrated policy applies not only to our head office operation, but also to all activities on site.

Whilst our business is fundamentally about improving the environment we are also committed to delivering a quality, profitable service whilst ensuring the occupational health, safety and well-being of our employees, sub-contractors and third parties

To meet this commitment the Director(s) accept responsibility for our Integrated Management System (IMS). It is designed to meet, and where possible exceed, the requirements of the International Standards Organisation's ISO 14001 (Environmental), ISO 9001 (Quality) and the British Standard BS OHSAS 18001 (Occupational Health and Safety). All our employees are briefed as to their responsibilities in meeting the requirements of the IMS through the provision of appropriate training.

To ensure that we are committed to continually improve the quality of our services, and our health, safety and environmental impacts, at all levels within the company, we will set objectives and targets and review them on an annual basis following our external audit.

These objectives and targets will flow from the following policies:

1. We exist to serve our clients.
2. Our people are vital to provide this service.
3. We need the environment to exist.

Through training and reviews we aim to achieve a working environment which is free of work related accidents and ill-health and to this end we will pursue continuing improvements from year to year. Consequently all our staff are equipped and trained to carry out their role safely, efficiently and with due regard for the environment.

We will seek to reduce environmental impacts by minimising the disposal of waste(s) and where possible implementing a sustainable transport policy to reduce pollution. We understand that sustainability is our responsibility and that we ensure our procurement and supply chain meet or exceed our sustainability targets.

We believe that contributing to the economic, environmental and social well-being of the communities where we live and work is not only our responsibility but our duty.

We will ensure commitment to compliance with all relevant legal and other requirements that may apply to our organisation.



John Curran  
Managing Director  
21<sup>st</sup> September 2015